



MWH E-A SHEQual Mission Statement

“Our aim is to achieve the highest standard of SHEQual performance in all our products, services and work activities”

In support of our mission statement we have identified 8 key management activities which are highlighted on the “SHEQual wheel” and detailed below:

- We will support the business in achieving the Global Strategic Intent through effective **STAKEHOLDER MANAGEMENT**, by creating positive relationships, acknowledging our stakeholders needs, concerns and expectations and establishing appropriate lines of communication.
- We will support the business in maintaining those **SYSTEM MANAGEMENT REGISTRATION & AWARDS** which enable us to demonstrate “the achievement of the highest standard of performance”. We will ensure appropriate development our management system through our business improvement activities.
- We will provide the appropriate level of resource to assist with **PROPOSAL SUPPORT & SUPPLY CHAIN CHALLENGES** including but not limited to tender and bid submissions.
- We will encourage **BUSINESS IMPROVEMENT** through the continual development of our policies, strategies, business management system and arrangements. Business improvement will be assessed through relevant performance indicators, and communicated to the business using most appropriate methods.
- We will provide systems and resources to the business for the **COMPETENCE, IDENTIFICATION & DEVELOPMENT** of our people in line with our core values. We will identify relevant training and mentoring needs arising from changes in legislation, best practice, guidance and the direction of the business.
- We will encourage and support the business in the delivery of its **CORPORATE RESPONSIBILITY** policy requirements, ensuring our actions promote and support our Global Strategic Intent.
- We will **MONITOR, REVIEW & REPORT PERFORMANCE** across our business activities to ensure the adequacy and effectiveness of the management system and its implementation.
- We will support the **BUSINESS RISK MANAGEMENT** processes by implementing adequate risk management measures through effective planning, identification, elimination, reduction and control of business risks.