

Behavioural Based Safety

The BBS programme for Lee Tunnel has its aim to raise awareness amongst employees and subcontractors of how their behaviours and attributes can affect safety performance. This awareness creates a positive health and safety culture across the project, our subcontractors and customers. There are four modules within the MVB BBS program each linked to the company's Health and Safety Strategic Plan.

Module One: MVB Worksafe Homesafe

Attendees: All employees, subcontractors, suppliers and customers

Course provider: A. N. Swann

Duration: Two and half hours

Course objectives:

- Provide an initial introduction to MVB—BBS
- Encourage employees to think about how they can apply BBS to everyday situations both in and out of work
- Enforce our commitment to Worksafe Homesafe
- Introduce the MVB positive intervention process
- Reinforce the message that all MVB employees have a responsibility towards safety
- Provide an opportunity for all employees to give feedback on the company's approach to safety



Module Two: Team Leader/Supervisor Workshops

Attendees: Anyone with a supervisory responsibility such as gangers, supervisors, foremen, team leaders and section engineers

Course provider: A. N. Swann

Duration: One day

Course objectives:

- Outline special responsibilities of MVB supervisors and team leaders
- Provide presentation and communication skills training to assist with the delivery of toolbox talks
- Overview of BBS and introduction to modules one, three and four

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Module Three: Safety Coaches

Attendees: Nominated site employees

Course provider: A. N. Swann and Chris Woods

Duration: Two days

Course objectives:

- Enable site employees to act as safety champions and form part of the site safety communications process
- Provide specialist training to International Safety Coaching Association (ISCA) standards in briefing, presentation, influencing and communication skills
- Provide the tools required to positively change the behaviours and attitudes MVB employees and subcontractors on site

Module Four: Safety Leadership Development Programme

Attendees: All site based employees with supervisory/management responsibility

Course provider: A. N. Swann and external specialist support

Duration: One day

Course objectives:

The programme is specifically aimed at middle management and focuses on the following key areas:

- Visible leadership
- Compliance with the Company Management System
- Sharing best practice and lesson learning
- Management of subcontractors
- Measuring and reviewing performance

