

Our vision and values

We're all about our people. We know a lot of companies say that but none of them mean it more than we do. We're made up of over 56,000 talented and driven people, all working in one of our key areas of expertise: facilities, property and engineering services.

So when we say that MITIE is all about being a company of world-class people, delivering world-class services, we really mean it. Which is why it's an ethos that is at the heart of our vision and values:

Vision

To be a company of world-class people delivering world-class services.

Mission

To responsibly deliver quality services, opportunity for our people and sustainable growth.

Values

- **People** - MITIE is a people business. It's our 56,000+ people, and their drive to always do their jobs to the very best of their ability that make us different.
- **Passion** - People plus passion. That's what MITIE's all about. Take our people, add their passion and you get something really special. Our customers do too.
- **Fresh thinking** - Our people are always having ideas. Every day, the teams at MITIE come up with original thoughts, from the brilliant to the sublime. It's our ability to innovate that helps us improve and develop services, enter new markets and keep our clients happy.
- **Exciting futures** - We want to make sure the bright sparks at MITIE want to do their jobs better than anyone else in the world. Which means that motivating our people is part of our daily routine: providing inspiration from skill development and career progression, and reward and recognition for a job well done.