

## Health & Safety Policy



GBM is committed to a policy of effectively managing all aspects of health, safety and welfare. This commitment extends to all workplaces, employees and others affected by our operations.

GBM recognises that achieving high standards of health and safety is an integral part of business performance. Whilst all statutory provisions will be complied with as a minimum, the Joint Venture Team will take all reasonably practicable measures to ensure continual improvement in health and safety standards by setting appropriate objectives and targets that will be continually reviewed.

The GBM Joint Venture Board has the overall responsibility for health, safety and welfare. In turn, the GBM Senior Leadership Team accept their responsibility for health and safety and will ensure that such resources, facilities, finances, information, instruction, training and supervision are provided as is necessary to minimise the risk of injury or ill health and to maintain a positive health and safety culture and performance.

GBM management is responsible for the implementation of this Policy and for ensuring risks to the health and safety of all persons are assessed and safe systems of work devised in line with GBM Health, Safety and Environment standards.

Health and safety responsibilities have been defined for GBM personnel and are contained within the GBM Health, Safety and Welfare Policy Document and detailed further in the GBM Business Management System.

All employees and contractors are expected to co-operate with GBM in the implementation of this Policy and the supporting Health, Safety and Environmental Management System and will ensure that their own work, so far as is reasonably practicable, is carried out with minimum risk to themselves or others. Consultation with staff and operatives will be structured to ensure feedback is encouraged to continually improve safe systems of work.

This GBM Policy Statement will be issued to all employees, by means of the Business Management System, displayed prominently at all workplaces and be available on request to all interested parties.

The organisation and arrangements for implementation of the Policy will also be available on the GBM Business Management System and at all workplaces for reference by any employee, as required.

The Health and Safety Policy is continually being monitored and developed and will be formally reviewed annually, though on exception amendments may be implemented at other times as required by legislative changes or work practices.

### Signed by GBM Joint Venture Board Members:-

A handwritten signature in blue ink, appearing to read 'D Bevan'.

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David Bevan  
Galliford Try Infrastructure Ltd

A handwritten signature in blue ink, appearing to read 'John Abraham'.

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John Abraham  
Biwater

A handwritten signature in blue ink, appearing to read 'M Haigh'.

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Mike Haigh  
Mott Macdonald

Date: 21<sup>st</sup> May 2010