

# ERIKS Health & Safety Charter

## We are One Team with One Vision for Health and Safety excellence.

We are committed to working together to eliminate injuries and will achieve this by transforming working behaviours. We are passionate about achieving excellence in health and safety through collaboration by minimising risks and by raising awareness among our workforce.

This agreement sets out a number of key leadership values and behaviours that underpin our shared commitment to provide a safe and healthy environment for all our customers and employees.



## Together we commit to:

- **Transforming** behaviours to a culture of Zero Harm and better Health.
- **Setting** high standards of health and safety across our businesses. Ensuring compliance and leading by example.
- **Reducing** risks – through excellent working procedures and methods of work that are developed taking account of health and safety issues relating to our customers and our own operations
- **Challenging** unsafe acts, unsafe behaviour and poor practise and never walking by when intervention is required.
- **Maintaining** a competent and engaged workforce in our business.
- **Communicating** with each other, our workforce and our customers, listening to feedback and acting on it