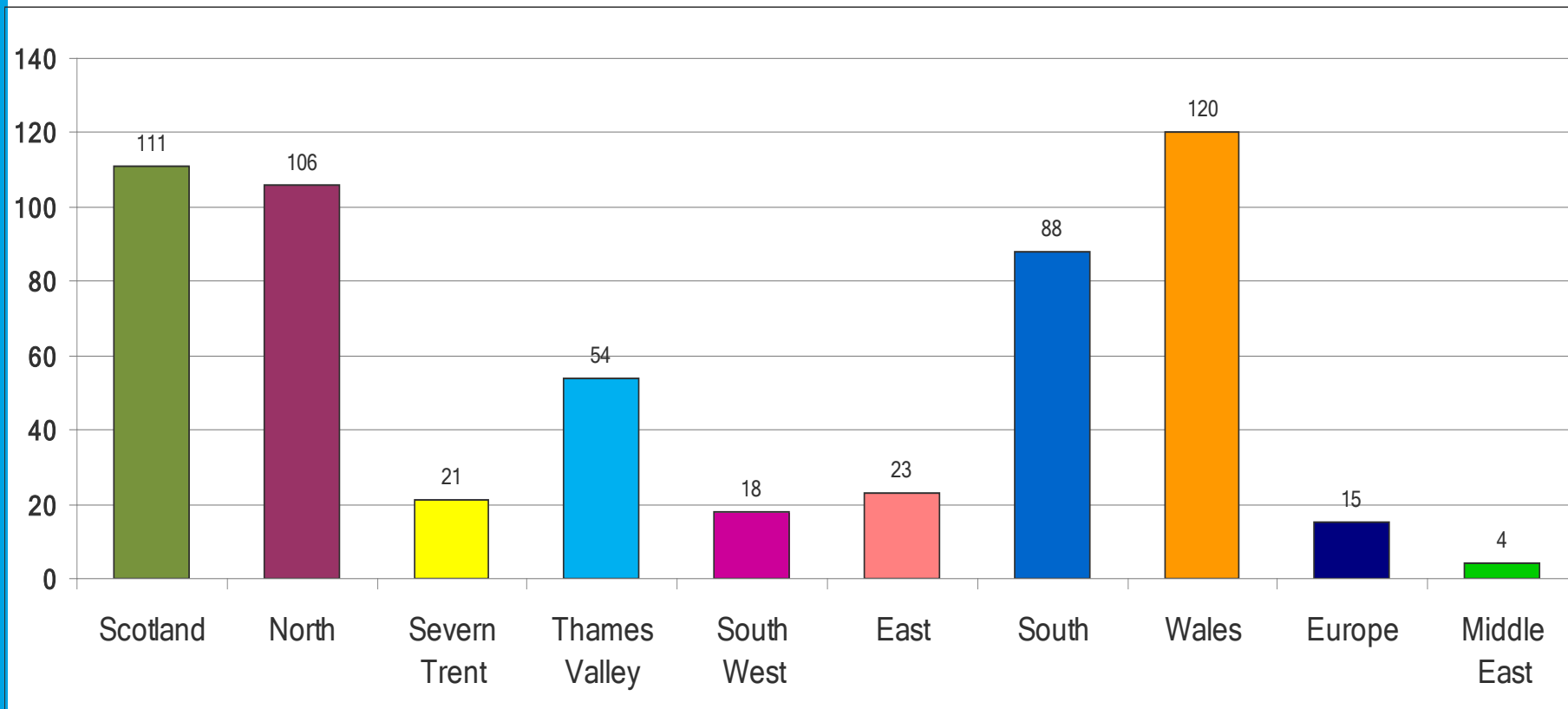


Health & Safety Survey 2010 Results

2010 Health & Safety Survey Results

- 20% from supply chain
- 113 individual comments



H&S Survey Overview

- Leadership
- Competence
- Commitment

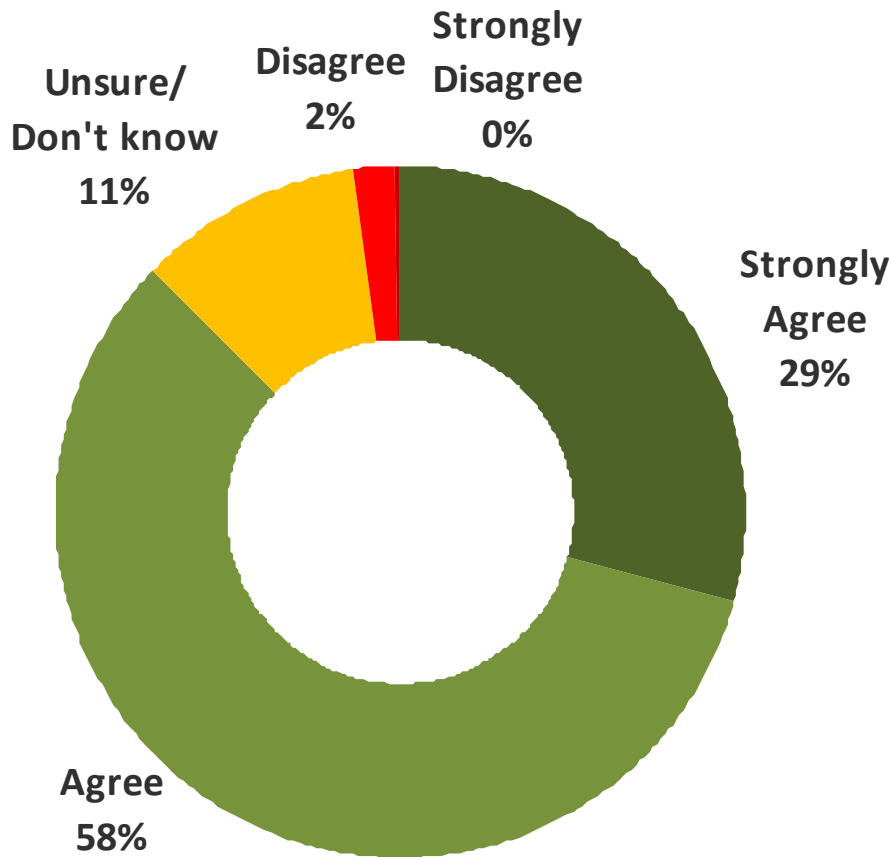
>85% Agree
<5% Disagree

- Systems / Procedures /Resources

- Communications
- Management, Feedback & Corrective Action
- BOSS perceptions

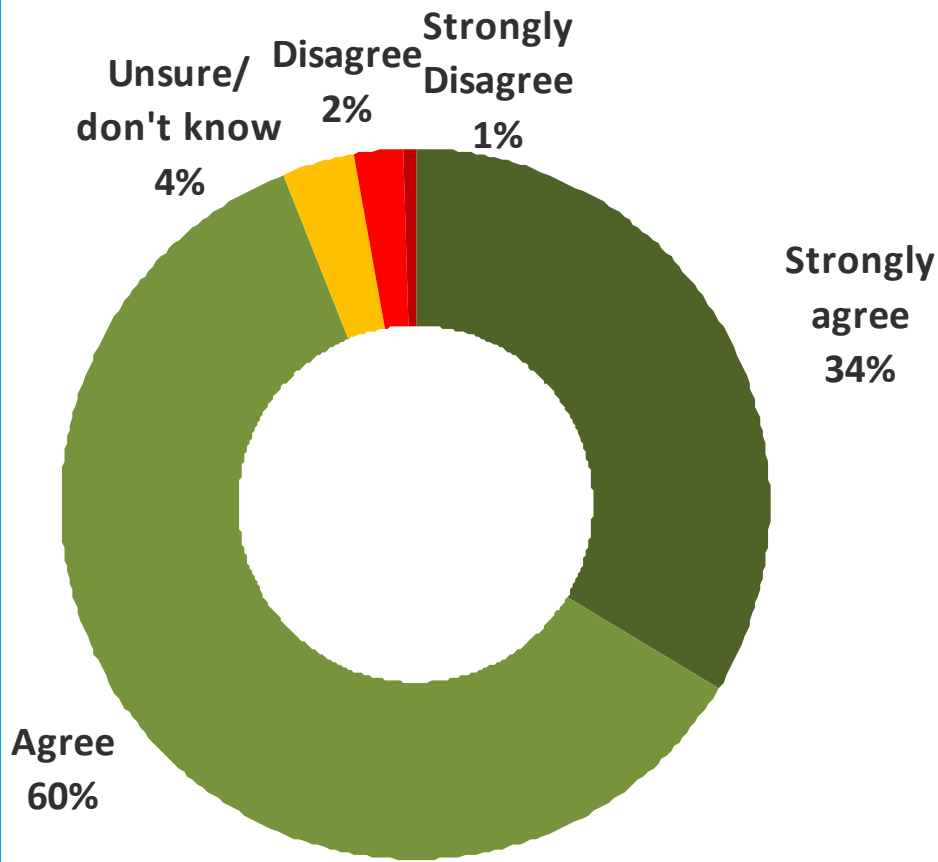
70% – 75% Agree
7% - 10% Disagree

Leadership



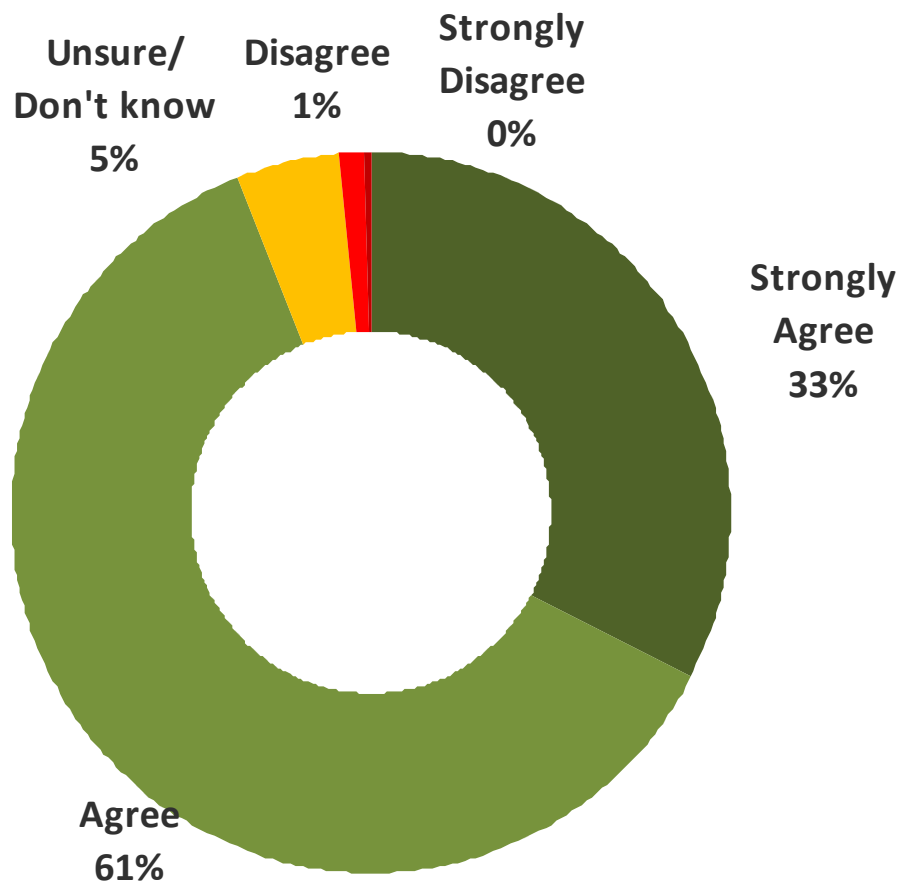
1. **Generally, I think we are doing a good job on safety**
2. **My immediate supervisor and/or manager sets a good example on safety.**
3. **I get a good response from my supervisor and/or manager if I raise a safety concern**
4. **I sometimes feel under pressure to complete a job by taking short cuts**
5. **I think management will act on the outcomes of this safety questionnaire**

Competence



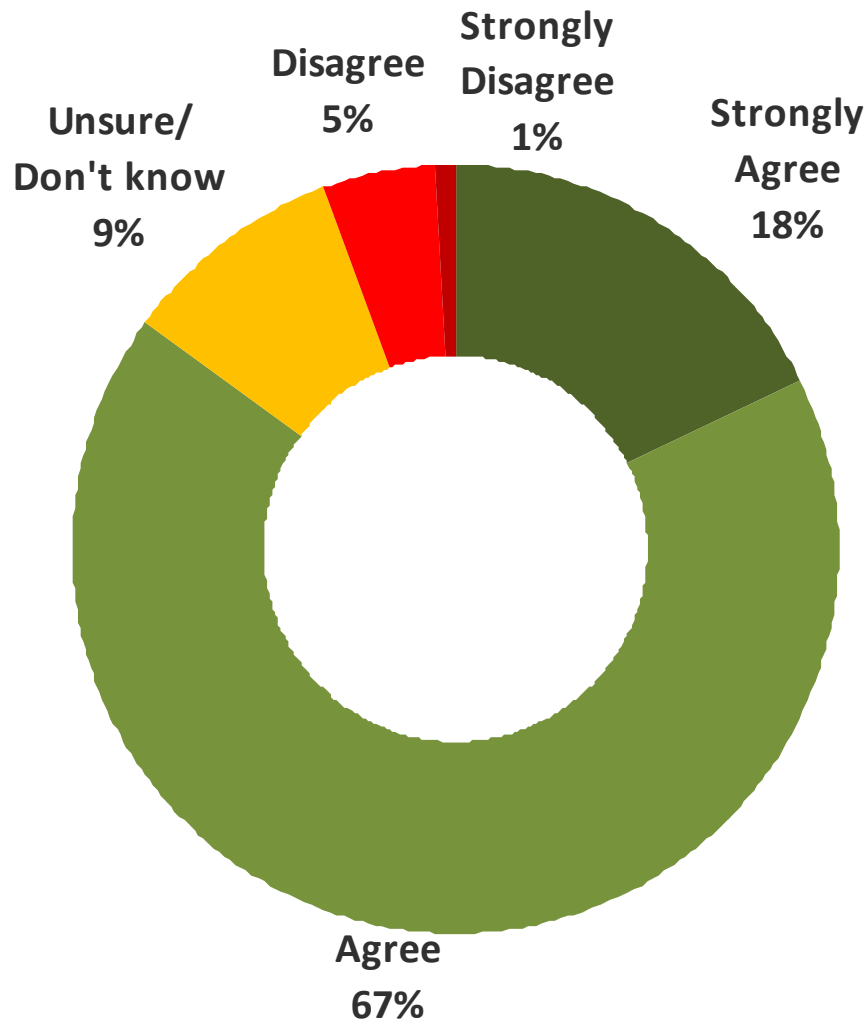
1. I would always stop and ask if I was unsure how to do something.
2. **I am well aware of the safety hazards of my job**
3. I can take or allow short cuts in my job because of my experience.
4. **I have received appropriate training to enable me to do my job safely.**
5. I have been briefed on how to identify hazards in the workplace.

Commitment



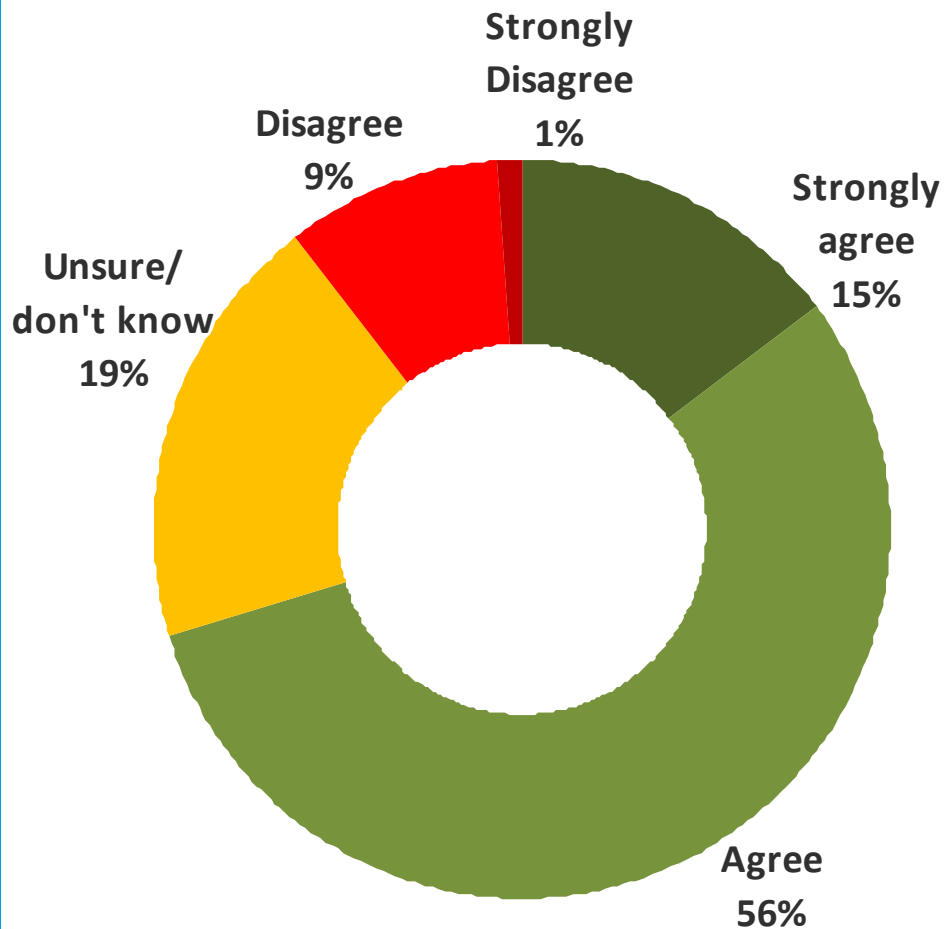
1. **We are all responsible for each other's safety at B&V.**
2. **The people I work with take pride in working safely.**
3. **There is no point in following all the safety rules here when others do not.**
4. **Sometimes it is difficult for me/my staff to maintain concentration on safety critical parts of my job.**
5. **I trust the people I work with to work safely**

Systems, Procedures & Resources



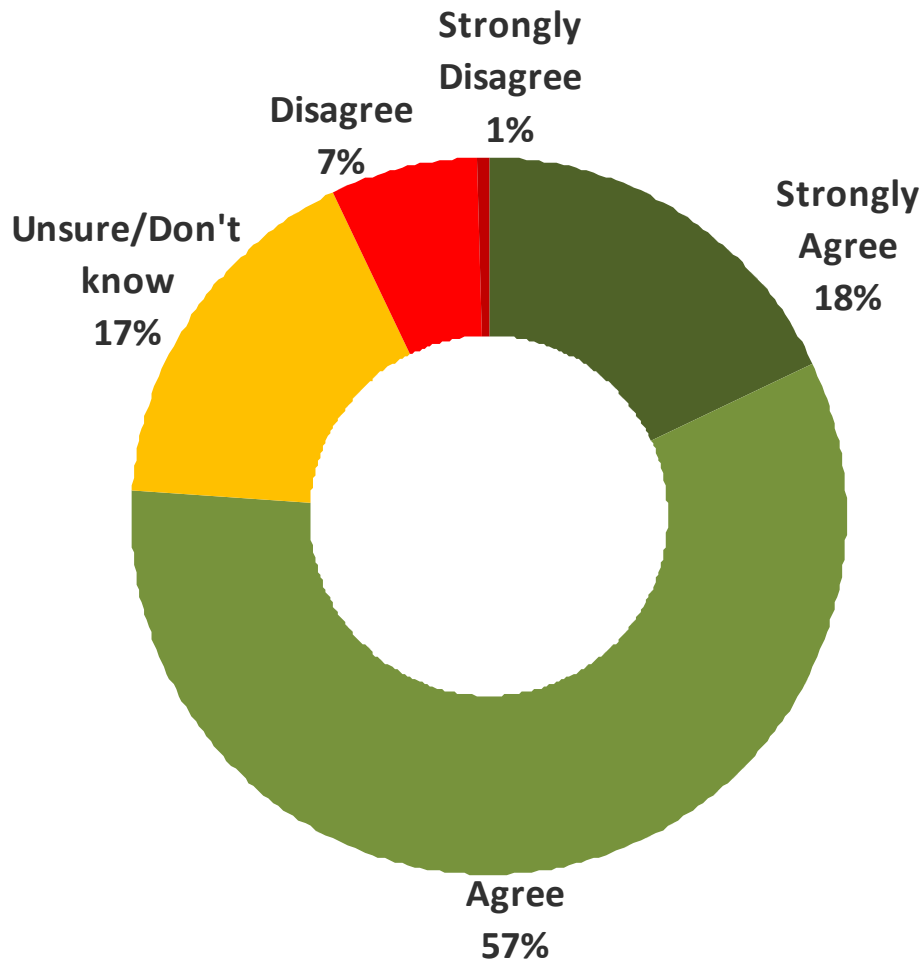
1. I have the necessary tools and equipment to do my job safely.
2. Safety procedures take my job into account and I can work safely with them
3. Safety rules and procedures are designed to be easy to follow and carry out.
4. **It is not possible to follow all the safety rules and get things done on time.**
5. **Everyone tends to work well together to get the job done safely**

Communications



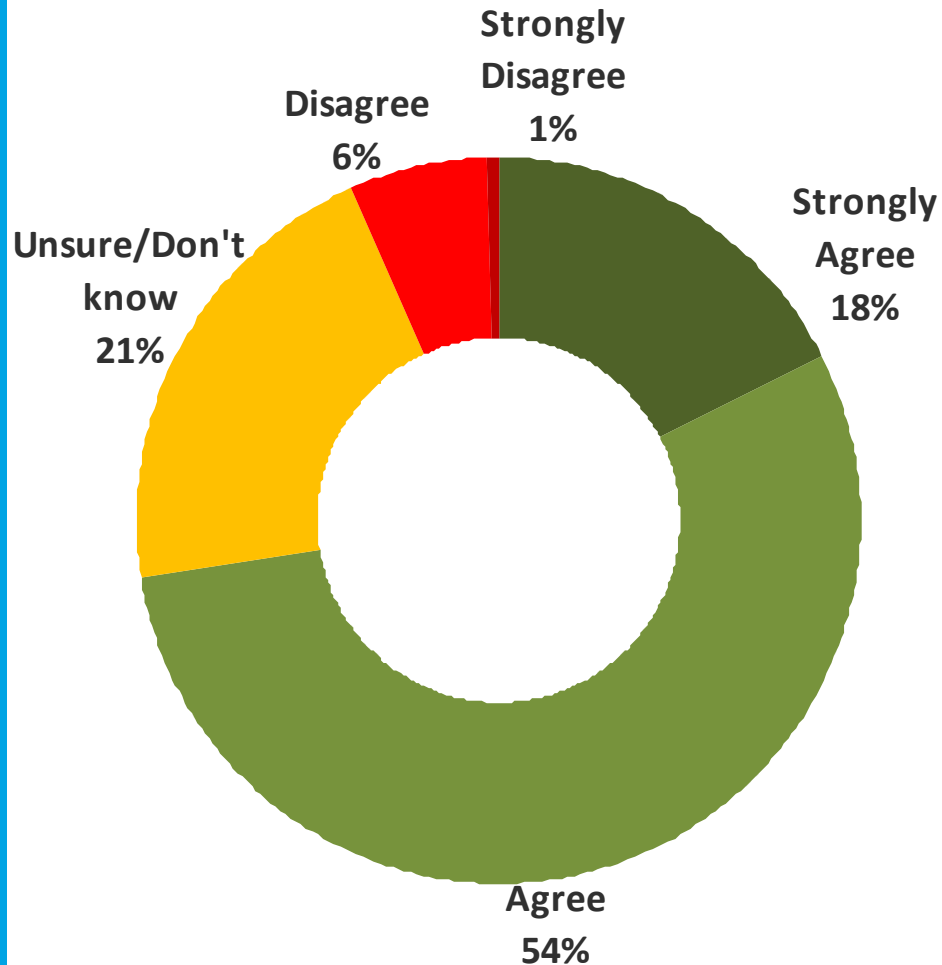
1. I regularly meet with the person I report to.
2. **I believe the company listens to its employees.**
3. **You do get recognized for following the right procedures here.**
4. I think safety communications between management and workforce are improving.
5. There are good arrangements for employees to get involved with managers to improve safety.

Measurement, Feedback & Corrective Actions



1. Management and employees work together to improve safety.
2. Goals and objectives for improving safety are clearly communicated.
3. **We get feedback on our safety performance.**
4. **We are encouraged to report near misses and hazards in the workplace.**
5. People are provided with timely feedback if lost time accidents occur.

BOSS Perceptions



1. **BOSS has helped to improve health and safety within B&V.**
2. I understand the principles of BOSS and apply them in my work.
3. My line manager demonstrates a commitment to BOSS.

Individual Comments -key concerns

- Subcontractor performance
- BOSS
- BOSS for designers
- Environmentalist PPE
- Lone working
- Excessive Paperwork
- Training
- Office safety
- Electrical safety rules
- H&S Survey not geared to office staff
- Simplify RAMS
- Improve Communication

Comparison with previous surveys

'I think we are doing a good job on safety'

I get a good response from my supervisor/ manager if I raise a safety concern

- 2006 – baseline survey
- 2008 – significant shift from 'Agree' to 'Strongly Agree' & decrease in 'Don't knows' – coincides with introduction of BOSS
- 2010 – shift back towards the 2006 results with decrease in 'Strongly Agree' and increase in 'Don't knows'

Building a **world** of difference.®

Together



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